Sample:

How to Engage and Retain Employees Course



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Selected Slides









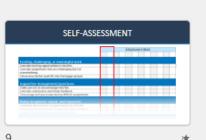




TOP 5 REASONS

1. Exciting, challenging, or meaningful work
2. Supportive management/good boss
3. Being recognized, valued, and respected
4. Career growth, learning, and development
5. Flexible work environment







METHODS TO INCREASE ENGAGEMENT

Appreciation & Recognition
Use the Progress Principle
Stay Interviews
Regular Check-ins
Support Development

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ACTION PLAN

ACTION PLAN

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Participant Workbook

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ue? Why do employees leave le best? This course is designe illowing: identify the causes and cos analyze the way we engage		do they stay? How can we retain
	rove engagement with each employee	C.
Section I Voluntary Turnover	Section II Employee Engagement	Section III Practice & Action Plan
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<u> </u>	Results from the survey: 1.
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esults of engaged employees:	
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Performance \uparrow%	Retention 1%
Disengaged/Indifferent	
Disengaged/Indifferent Actively Disengaged	

Methods to show appreciation Express it verbally!	n and recognize direct reports. Mention employee's success story in presentation,
Send personal note specifying exactly what the employee did that you want to recognize. Recognize job well done in a meeting or get others involved in applauding great work. Send shout-out through Tnet or other public social media channel.	webinar, or Bricks & Sticks. Create "Wall of Fame" or white board and display what employees do that's extraordinary Arrange for CEO or other top manager to stop by and say "Great job [a specific incident]!" Offer stretch goal or let employee take on more managerial role – like team lead.
When giving positive feedback, specify exact "Great job" doesn't say much. Instead, use st. I'm impressed with your You got my attention by You can be proud of yourself for You're right on the mark with You really made a difference by One thing I enjoy most about your work is What a great (creative, effective) way to You've made this team a success because you We couldn't have done it without your You're doing top quality work on Notes	

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